First United Methodist Church – Wadesboro

Guiding Principles

All references to the Leadership Team, Board of Trustees, Staff/Pastor Parish Relations Committee (S/PPRC), and Finance Committee, in all congregational policies as of January 1, 2022, and in all references in the Book of Discipline of the United Methodist Church (BOD), shall be understood to refer to the Leadership Council beginning January 1, 2022.

Leadership Council members are nominated by a separate and independent Committee on Nominations and Leadership Development, chaired by the pastor, and elected by the Charge Conference as described in the BOD. The Nominations Committee will be responsible for developing new leaders and equipping them for future Leadership Council positions. All Council members join in a Leadership Covenant, a sacred document with God and other Council members, that outlines expectations and a code of conduct.

All meetings of the Leadership Council shall be open to all members of the congregation, with the exception of any meeting or portion of a meeting in which a personnel matter or a matter of legal negotiations is considered. In those cases, the Council will transition into executive session. Minutes of executive session agenda items concerning personnel matters will be kept separately as part of the S/PPRC files.

To uphold the church's core values and to recognize the importance of communications, it is important to have an environment of transparency and clarity so that everyone is "in the loop." This avoids traps and frees people for mission and ministry. Specific operational principles and procedures are detailed in the complete Book of Policy.

The finance system of the church will raise, manage, and disperse the funds of the congregation that help realize the mission of disciple making and the desired current vision of the church. The system should include multiple internal controls and documentation and transparency will be emphasized. Specific operational principles, polices, and procedures are detailed in the complete Book of Policy.